Resource Assessment

What are resources?
"A stock or supply of money, materials, staff, and other assets that can be drawn on by a person or organization in order to function effectively." Definition from Oxford Dictionary

Resources is a wide range of key element required to run an effective department/ward/organisation. Without the required resources it could lead to staffs feeling less engaged, demotivated, their stress levels rising, team morale decreasing which can increase the rate of sickness or staff leaving the department or Trust ultimately compromising patients care.

When to use this tool
This tool can be used to either plan for the week/month ahead or when work pressure rises, workload rises and resources fall. This tool is to help you think about what is happening, what you need to help improve your situation and what support you may require in order to change the situation.

How to use the Resource Assessment tool
Using the questions in the flow chart, take time to think about and write down in the table provided, what is happening in your work place right now (Reality), what you’d like to happen in the future and what is in your control to change this situation for the better (options).

- Think about the wyder system, how this maybe affecting service users, staff and the organisation.
- Think about your Values – What does this mean to you?

• What is happening now?
  - How is this effecting the department/staff/yourself as a manager?

• What do you want to happen in the future?
  - What would be your ideal senario? - Your Rolls Royce.

• What in your control to change this?
  - What do you need more of
  - What do you need less of?
  - What support do you need?
<table>
<thead>
<tr>
<th><strong>Reality</strong></th>
<th></th>
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<tbody>
<tr>
<td>- What's currently happening in your work place?</td>
<td></td>
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<tr>
<td>- How is this affecting your team/delivery of service/you as a manager?</td>
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<tr>
<th><strong>Future</strong></th>
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<tr>
<td>- What would you like to happen in the future?</td>
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<table>
<thead>
<tr>
<th><strong>Options</strong></th>
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<tbody>
<tr>
<td>- What is in your control to change this situation?</td>
<td></td>
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<tr>
<td>- What do you need more of?</td>
<td></td>
</tr>
<tr>
<td>- What do you need less of?</td>
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<td>- What support do you need?</td>
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